

Fellowship Memphis Pastoral Team: East Outpost Planter and Pastor Job Description

Summary of Responsibilities:

The Fellowship East Outpost Pastor will be responsible for three overarching things- leading, teaching and shepherding. Specifically, he will rally the East Outpost launch team, working with the Lead Pastor, and other members of the directional team to inspire, equip, and unleash the initial team. He will also establish and oversee all the systems of the east outpost (i.e., discovery, Sunday programming, connection groups, community groups, missional partnerships, etc.) ensuring that they reflect the unique DNA of Fellowship Memphis. His leading will also seek to find unique ways to express the overall mission of the church in its given context- out east. He will also need to lead any personnel (volunteer or paid) who serve in that given outpost.

He will be responsible to serve on the Fellowship Memphis teaching team, preaching at least twelve times a year, with the majority (if not all) of these messages being at the Fellowship East Outpost. In addition to preaching, he will embrace the responsibility of being the primary vision communicator for this outpost, again, working to ensure that the outpost reflects the vision and values of Fellowship Memphis.

The East Outpost Pastor will also have shepherding responsibilities, working specifically with Ben Parkinson to establish and solidify community groups and growth groups, serving as coaches to those leaders (many of them are already in place). His responsibilities will also include helping to navigate unique shepherding situations (health, marriage, relational crises, etc.), reporting to the elder/directional team where appropriate. While not immediately a part of our elder team, he will be asked to function as one in that he will be charged with the care, nurture, and shepherding of the flock.

Fellowship Memphis Pastoral Team: East Outpost Planter and Pastor Application Information

Fellowship Memphis is preparing to launch our third site, and we are currently searching for the site pastor. If you are interested, please read the job description and prepare the following application materials. We prefer for all documents to be submitted in pdf form. You may email your completed application to Danielle Ridley at dridley@fellowshipmemphis.org.

- Resume
- Family Photo
- Sermon Video (preferred) or Audio (via online link if available)
- Answers to the following questions:
 1. Give us a brief personal history and synopsis of your story.
 2. Walk us through your previous ministry and/or leadership experiences.
 3. How would you describe your primary gifts and the core of your ministry and leadership “sweet spot(s)”?
 4. What areas of vocational ministry and leadership drain you?
 5. Who are your greatest influences theologically?
 6. Who or what has most shaped your doctrine of the church?
 7. Briefly describe your doctrine of the church and what you feel is the purpose of the church.
 8. Tell us what you know about Fellowship Memphis and why this opportunity intrigues you?
 9. Tell us about your thoughts and experiences with multi-site church.
 10. Tell us about your thoughts on diversity and experiences with diversity in your life and previous ministries (racially, culturally, socioeconomically, generationally, theologically, politically, and / or educationally).
 11. Read the Fellowship Memphis Doctrinal Statement. Are you in agreement with it doctrinally? What questions do you have about it?